MEMORANDUM OF UNDERSTANDING BETWEEN ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION AND THE

ROCKLIN UNIFIED SCHOOL DISTRICT

April 15, 2016

The Rocklin Teachers Professional Association (RTPA) and the Rocklin Unified School District (District) agree to the increased release time stipulated in the RTPA contract for the Association President from 20% to 50% of his/her contract to conduct Association business for the 2016-17 school year. Upon approval by the District and RTPA leadership, the change will be implemented with an effective date of August 1,2016. The schedule will be developed with input of all parties.

1. Association Business Leave

The Association will reimburse the District the actual costs of the salary plus fringe benefits including health, medical, dental, and vision benefits for the Association President. During this leave, the designated person will continue to be compensated by the District and will retain all rights and benefits as though in regular service.

If, for any reason, a mutual agreement is not reached prior to the opening of school, parties will continue to meet until an agreeable solution is determined. Upon said agreement, release time will be implemented as quickly as is reasonably possible.

The Association President and/or designee shall have up to three days per year to attend workshops and/or conferences related to Association business without loss of pay. These days should not be deducted from personal necessity or sick leave. In the event that professional negotiators are employed to negotiate for the Association or the District, this provision is null and void.

Dabara Scot	4.26.16
Barbara Scott, RTPA President	Date
Colleen Slattery, Assistant Superintendent	4.19.16 Date